

Tuition Benefits

Spouses and children who are claimed as dependents for federal income tax purposes by a full-time employee of Wingate University, having completed one (1) year of service to the University, are entitled to enroll in undergraduate courses at Wingate University's main campus under the Employee Tuition Benefit (ETB). Spouses and children of deceased faculty or administrative personnel, claimed by the surviving spouses as dependents for federal income tax purposes, are also entitled to enroll under the ETB provided that the deceased employee was in the employ of Wingate University ten consecutive years prior to death and that the deceased was an employee of Wingate University at the time of death. A special provision concerning the enrollment of the aforesaid individuals in undergraduate courses is that an evening school or summer school course must "make" (have a minimum of eight students enrolled and therefore pay for itself) before an ETB enrollee will be allowed to receive the ETB for that course.

Full-time faculty members, administrators, and other full-time employees may enroll in one course per semester (regardless of credit hours involved) under the ETB, provided that the employee has the consent of the respective supervisor and the Employment Services Manager. The employee must make up lost work time with approved compensatory work time or with reduction of wages.

The value of the ETB may vary in particular instances; however, the ETB is intended to assure that tuition costs are fully covered. ETB funds may be applied only toward tuition costs. If an employee or dependent who receives the ETB also receives any grant or scholarship funds from outside sources, this non-institutional aid that is awarded will be applied first to the student's non-tuition charges. For purposes of the rule, institutional financial aid shall include any state and/or federal entitlement grants as well as budgeted Wingate University funds. Non-tuition charges include general fees, private lesson fees, room, board, and other University charges not clearly labeled as tuition. If the total of non-institutional grants and scholarships awarded to the student exceeds the sum total of non-tuition charges, the balance of grant and scholarship funds is applied to the student's tuition charges, and the ETB covers any remaining tuition charges. An ETB recipient may not receive a cash refund or a credit for future semesters as a result of receiving the ETB. **In no event may the total value of all federal and institutional financial aid awarded to an ETB recipient exceed the total tuition charges for each semester.**

The ETB recipient is expected to meet admission standards and all University regulations governing student academic progress, personal conduct, etc. **All first-time ETB recipients will be required to submit the Free Application for Federal Student Aid (FAFSA).** Students who receive federal or state entitlement grants must reapply for these funds each year prior to the awarding of the ETB.

ETB Interpretations:

1. ETB applies to tuition charges only. It does not include general fees, SGA fees, room charges, board charges or special departmental fees.
2. To continue to receive the ETB the student must satisfy the "satisfactory academic progress" guidelines as stated in the college catalog.
3. The maximum period of eligibility for financial aid (ETB) for full-time students is ten (10) semesters.
4. All first time ETB recipients must file a Free Application for Federal Student Aid (FAFSA).
5. Students who receive state and/or federal entitlement grants must apply for these grants each year.
6. The employee must be regularly employed as a full-time employee as of the first day of class in order to qualify for the Employee Tuition Benefits Program.
7. ETB applies to courses taken on Wingate University's main campus only. ETB is not available for courses taken at the Wingate University Matthews Center.

For specific information or assistance contact the Office of Student Financial Planning.